



# Briefly about

The Employers Association of Greenland

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Since 1966, the Employers' Association of Greenland (GA) has been handling the interests of the trades and industries and today is Greenland's largest employer organisation. About 450 member establishments, with approximately 5000 employees in land-based trade sectors, secure GA as a central position in the labour market and in relation to the political authorities.

GA works all over Greenland with the clear purpose of creating the best possible conditions for the trades and industries. A membership with GA is key to direct influence in the development of the trades. It also offers admittance to a community of colleagues which provides a strong position.

GA is the centre of knowledge regarding Greenland's trades and industries. GA's secretariat is ready with advice and guidance whether it be small practical questions or problems of a more demanding legal or economic nature.

## The Structure of GA

The member establishments are divided into nine lines:

- Construction workers
- Contractors, Production and Mineral Extraction
- Commerce
- Electricity, Heating and Sanitary Engineering
- Fisheries and Exports
- IT-Communication and Media
- Service and Transport
- Hotels, Restaurants and Tourism
- Technical advisors

Each line is lead by a committee elected by the members. The chairperson of the line committee is a member of GA's executive committee.

## Local branches

Besides the professional community, secured through membership in the line committees, the local community is handled by 14 local clubs. GA's rules open the possibility of establishing local clubs in all communities with five or more members.

## The board

The board has nine members coming from each of the nine lines and eight members coming from each of the four communities in Greenland.

**The board appoints a director who, together with a secretariat and a staff pro tempore of eight, takes care of GA's day-to-day business.**

# A modern unity organisation

As an **interest organisation**, GA is working to create the best conditions for the trades and industries through influence on the political system. This is achieved through industrial policy and close dialogue with the public authorities. As an example, GA is presently represented on 20 permanent councils and boards under the Government of Greenland. Because of this, GA has a right to be consulted concerning Greenland's government preparatory legislative work.

As a **service organisation**, GA offers legal and economic advice to the member organisations. GA compiles relevant statistical information and instructional material for pertinent legislation. GA's representatives on the boards of the country's vocational schools guarantee that the training and the further education live up to the needs of the trades and industries.

As an **employers' organisation**, GA is helping to secure orderly conditions in the labour market. This is achieved through a principal agreement and four other agreements with the workers' association, SIK. These agreements cover the construction workers, the commercial area, the production sector, and the transport and service lines. Similarly, GA has an agreement and principal agreement for banking in Greenland with the bankers union in Denmark.

## Member advantages

The member section of GA's website, [www.ga.gl](http://www.ga.gl), provides access to relevant legislation and agreements, offers printed forms and a number of useful links. Membership with GA gives numerous advantages in many areas through these member establishments in Denmark.

## Co operators outside Greenland

To secure optimum service and guidance for the members, GA has co-operative agreements with three Danish employers organisations:

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dansk byggeri

DANSK ERHVERV

HØRESTA

There is a registration fee of 1000 dkr. There is also a yearly subscription based on salary collected quarterly for all industries other than the Fishery which has another paying agreement.

## Subscription structure April 1<sup>st</sup> 2011

Branch	Basic subscription			Salary dependent subscription per year	
	salary per year up to 100.000 DKK	salary per year 100.000-700.000	salary per year above 700.000	up til 700.000	above 700.000
Construction Workers*	1.200	1.500	1.500	0	0,49%
Electricity, Heating and Sanitary Engineering*	1.200	1.500	1.500	0	0,49%
Contractors Production and Mineral Extraction*	1.200	1.500	1.500	0	0,49%
Advisors*	1.200	1.500	1.500	0	0,49%
Branch	salary per year up to 1.000.000 DKK	salary per year 1.000.000-1.700.000	salary per year above 1.700.000	up til 1.700.000	above 1.700.000
Hotels Restaurants and Tourism**	1.200	1.500	1.500	0	0,43%
Commerce	1.200	1.500	1.500	0	0,43%
IT- communication and Media	1.200	1.500	1.500	0	0,43%
Service and Transport	1.200	1.500	1.500	0	0,43%
Branch	Basic subscription per quarter			Salary dependent subscription per year	
Small trawlers	2.500			0,49%	
Big trawlers	6.250			0,49%	

\* Can get membership at "Dansk Byggeri" at a reduced price.

\*\* The branch for Hotels, Restaurant and Tourism demands mandatory membership at HORESTA at a reduced members price.